

**EXHIBIT E**

**Summary of Marchand ICS Group Expenses**

<b>Service Description</b>	<b>Amount</b>
Radio program expenses	\$4,000.00
Graphics creation, design, and support	\$400.00
Teleconference services	\$149.90
Advertising for retiree outreach	\$6,138.67
Media monitoring services	\$2,402.40
Web analytic services	\$297.00
<b>TOTAL</b>	<b>\$13,387.97</b>